

QHSE Policy

ALCOM ENERGY SERVICES, specialized in the supply of chemical and industrial gases, safety equipment, supply vessels, and the management and integrity inspection of maritime and logistics assets, is committed to a process of continuous adaptation and improvement of its services.

This commitment is underpinned by the implementation of an integrated management policy for Quality – Occupational Health & Safety – Environment (**QHSE**), aligned with the requirements of **ISO 9001**, **ISO 14001** and **ISO 45001**.

Our vision for the period **2026–2030** is to become a reference and preferred partner for economic operators in the field of support services to Oil & Gas activities.

This policy constitutes one of the major pillars of our overall strategy. It applies to all of our activities and aims to strictly comply with applicable normative, legal and regulatory requirements, based in particular on the following objectives:

ON QUALITY

- Periodically listen to and measure client satisfaction, and act upon the results;
- Continuously improve our services in terms of Quality, Cost and Lead Time;
- Ensure the development of personnel competencies.

ON OCCUPATIONAL HEALTH & SAFETY

- Promote social commitment by enhancing human resources, professional training, and the prevention of personal injury and health impairment;
- Anticipate and ensure the health and well-being conditions of all personnel;
- Secure the working conditions of all workers (permanent staff, subcontractors, visitors) through the prevention of bodily injury and health impairment;
- Improve proactivity in the prevention of hazardous situations;
- Engage partner companies to the same level of commitment to our health and safety requirements.

ON THE ENVIRONMENT

- Comply with applicable legal and regulatory requirements and those of our partners;
- Control the environmental impact of our activities through the prevention of pollution, the protection of biodiversity and ecosystems, and respect for our surrounding community.

To successfully implement this integrated policy, I commit to providing **ALCOM** with the necessary human and material resources, so that it can rely on motivated, high-performing teams who respect people and the environment.

I count on each and every one of you to understand, collaborate with, and adhere to our Integrated Policy. It is by following this path that we will be able to create, together, a dynamic of progress and to work in a more effective and safe manner.

Done in Nouakchott, on 19/01/2026

The Managing Director



Ahmedou Mohamed El Moctar
Managing Director
ALCOM Energy Services